

Pupil premium strategy statement for

The Canons CE Primary School

This statement details our school's use of pupil premium (and recovery premium for the 2023 to 2024 academic year) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

School overview

Detail	Data
School name	The Canons CE Primary School
Number of pupils in school	628
Proportion (%) of pupil premium eligible pupils	24.8%
Academic year/years that our current pupil premium strategy plan covers (3 year plans are recommended)	September 2022 to July 2025
Date this statement was published	November 2023
Date on which it will be next reviewed	July 2024
Statement authorised by	Michaela Fallon, Head teacher
Pupil premium lead	Sharon Richards and Megan Hobson
Governor / Trustee lead	Rev Dave Poultney

Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£198,265.00
Recovery premium funding allocation this academic year	£18,125
Tutoring grant for this academic year	£7,830
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	0
Total budget for this academic year	£224,220

If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	
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Part A: Pupil premium strategy plan

Statement of intent

At The Canons CE Primary School we are committed to supporting all children, regardless of background or individual barriers to success, to make excellent progress and achieve strong outcomes across all areas of the curriculum. We are a Christian community built on gospel values and want all pupils to 'Live life in all its fullness'. To achieve this, our Pupil premium strategy takes a tiered approach to ensure that all pupils, including those who are disadvantaged, consistently experience the highest possible quality of teaching, have access to targeted academic support and benefit from a range of wider strategies (including pastoral support for social and emotional difficulties, attendance and behaviour) which will impact on their success in school. Evidence shows that high quality teaching has the greatest impact on closing the disadvantaged attainment gap. Consequently, ensuring the highest possible quality of teaching is our primary objective. Not only will continuing to develop the quality of teaching directly impact the progress and attainment of our disadvantaged pupils, our non-disadvantaged pupils will also benefit. The strategies we implement will reflect the common challenges and barriers to success and pupils' individual needs through careful assessment and partnership with pupils and families.

We will consider the challenges faced by vulnerable pupils, such as those who have a social worker and young carers. The actions within this strategy are intended to support their needs, regardless of whether they are disadvantaged or not.

Our strategy is also integral to wider school plans for education recovery following the COVID-19 pandemic, notably in its targeted support through the National Tutoring Programme for pupils whose education has been worst affected, including non-disadvantaged pupils.

We are aware that the gap between disadvantaged and non-disadvantaged pupils has increased in many areas as a result of the COVID legacy.

The approaches we have adopted complement each other to help pupils excel. To ensure they are effective we will:

- ensure disadvantaged pupils are challenged in the work that they're set,
- act early to intervene at the point a need is identified,
- adopt a whole school approach in which all staff take responsibility for disadvantaged pupils' outcomes and raise expectations of what they can achieve.

As a school, we strive to ensure that all children have the means to develop cultural capital. This includes educational visits, which can be funded or subsidised for our disadvantaged pupils.

It is our intention to explore the possibility of having HAF funded out-of-school activity clubs on our site during school holidays. This is to ensure that parents of children entitled to free school meals have easier access to high-quality clubs that provide children with a positive holiday experience.

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	Assessments, observations and discussions with pupils indicate underdeveloped oral language skills and vocabulary gaps among many disadvantaged pupils. This is especially evident in Reception and KS1 and is more prevalent amongst our disadvantaged pupils.
2	Assessments and observations suggest disadvantaged pupils generally have greater difficulties with phonics than their peers. This is having a negative impact on both Reading and Writing. We have also observed that some of our disadvantaged children do not read regularly at home.
3	<p>Assessments and observations have identified social and emotional difficulties and increased levels of anxiety amongst pupils of all ages since the COVID-19 pandemic. Some of our disadvantaged children have high SEMH needs which impact on their learning.</p> <p>9/15 (60%) of children on the waiting list for STS services are PP.</p> <p>1/5 children (20%) on waiting list to see our school counsellor are Pupil Premium and 21/35 children (60%) who are currently seeing our school counsellor are Pupil Premium.</p> <p>41% of the children on our SEND register or on an EHCP are also Pupil Premium children.</p> <p>6/12 (50%) children on an EHCP are Pupil Premium.</p> <p>29/73 (40%) children on the SEND register are Pupil Premium.</p> <p>9/14 (64) children on the waiting list for STS are Pupil Premium.</p> <p>14/22 (64%) children who have 1:1 support are Pupil Premium children.</p>
4	Internal and external assessments indicate there is a gap between the progress and attainment of disadvantaged pupils and non disadvantaged pupils in all areas of the curriculum.
5	<p>Attendance continues to be a barrier to many Pupil Premium children. Last academic year (2022-2023), whole school attendance was 94.3% - attendance of Pupil Premium children was 91.8% and attendance of non-PP children was 95%.</p> <p>So far this year, Pupil Premium children have more minutes late than non-PP children and PP children have more unauthorised absences than non-PP children.</p> <p>Attendance of Pupil Premium children in the first half of the Autumn Term 2023 is 91.47%</p> <p>Attendance of non-Pupil Premium pupils in the first half of the Autumn Term 2023 is 95.68%.</p>

6	<p>Pupils enter school below age related expectations in a range of areas, including speech and language, early reading, early number, fine motor skills and toileting.</p> <p>In the academic year 2022-2023, 71.1 % of Reception children achieved a Good Level of Development compared to 62.5% of our Pupil Premium children.</p>
7	<p>The need for family support (for both parents and children), including referrals of support for financial, housing, parenting, mental health, domestic abuse, health (school nurse), and neurodevelopmental referrals, for example, remains high as a result of the COVID legacy and the cost of living crisis.</p>

Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
<p>Language skills and use of vocabulary among disadvantaged pupils will be improved.</p>	<p>Assessments and observations indicate significantly improved oral language among disadvantaged pupils.</p> <p>In particular the progress of pupils in receipt of Wellcomm and NELI interventions is good.</p> <p>The Word Aware scheme will be fully implemented across the school. which will decrease the vocabulary gap.</p>
<p>The gap in phonic knowledge for disadvantaged pupils will be reduced leading to improved attainment in Reading.</p>	<p>Formative and summative assessments, along with observation and evidence of work in books, will reflect improved application of skills and knowledge.</p> <p>Children who are identified as needing Phonics intervention will have received small group tuition.</p> <p>The percentage of Pupil Premium children who pass the 2024 Phonics screen will be in line with, or above, the national average.</p>
<p>Social and emotional challenges will not impact the achievement of disadvantaged children.</p>	<p>Sustained high levels of wellbeing will be demonstrated by:</p> <ul style="list-style-type: none"> • Qualitative data from pupils and parents

	<ul style="list-style-type: none"> Improved achievement for disadvantaged pupils <p>All children presenting with SEMH difficulties will have received support through the school counsellor or the Inclusion Team.</p>
Improved attainment for disadvantaged pupils.	Termly assessments indicate that the gap is narrowing between disadvantaged and non disadvantaged pupils.
Attendance of disadvantaged pupils will improve to be broadly in line with non-disadvantaged pupils.	<p>The gap between disadvantaged and non-disadvantaged children will be reduced.</p> <p>Pupils and families experiencing difficulties with attendance will have received targeted support and/or intervention.</p>
Financial pressures on families will be reduced. Families will be signposted to appropriate support and, where appropriate, will be offered Early Help. Children will not be hungry in school.	Financial barriers will not impact the achievement of disadvantaged pupils. This will be evident through outcomes and full engagement in all learning opportunities.
All disadvantaged pupils will be a focus/priority for enrichment experiences and opportunities that will develop their cultural capital.	<p>Disadvantaged children will have represented the school at a range of sporting events, music opportunities, school leadership responsibilities, and school performances.</p> <p>Any barriers to attending after-school clubs will have been removed (e.g. financial barriers).</p> <p>On celebration days (e.g. World Book Day, Curriculum days, Christmas Jumper Day) disadvantaged pupils will be offered/provided with any clothing/costumes to allow them to be fully included.</p>
All pupils will always receive Quality First Teaching.	If cover is needed, quality first teaching will be delivered by teachers already employed by the school (who already know the school and the children well), e.g. their computing teacher.

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Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £36,320

Activity	Evidence that supports this approach	Challenge numbers addressed
Wellcomm and NELI language programmes and follow up interventions to be used in EYFS	There is a strong evidence base that suggests oral language interventions, including dialogic activities such as high-quality classroom discussion, are inexpensive to implement with high impacts on reading: Oral language interventions Toolkit Strand Education Endowment Foundation EEF	1,4
Implementation of Word Aware across the school		
Relaunch of Read Write Inc, including training for English lead with the English hub and training for all staff from Read, Write, Inc. A development day in December 2023 will allow us to monitor the current situation.	Phonics approaches have a strong evidence base that indicates a positive impact on the accuracy of word reading (though not necessarily comprehension), particularly for disadvantaged pupils: Phonics Toolkit Strand Education Endowment Foundation EEF	2,4
Class teacher absence will be covered by teachers already employed by the school to ensure quality first teaching	The best available evidence indicates that great teaching is the most important lever schools have to improve pupil attainment. Ensuring every teacher is supported in delivering high-quality	4

	<p>teaching is essential to achieving the best outcomes for all pupils, particularly the most disadvantaged among them.</p> <p>https://educationendowmentfoundation.org.uk/support-for-schools/school-planning-support/1-high-quality-teaching</p>	
<p>Outdoor Learning experiences will be delivered to all classes by The SDH Academy.</p>	<p>Every class to have a one-hour session in the Spring and a one-hour session in the Summer initially, focussing on the key values of support, respect, unity and integrity.</p> <p>Evidence indicates that high quality teaching is the most powerful way for schools to improve pupil attainment, particularly for socio-economically disadvantaged students.</p>	<p>3, 6, 7</p>

Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £199,065

Activity	Evidence that supports this approach	Challenge numbers addressed
<p>Assessment of speech and language needs and follow up intervention to be provided by an independent</p>	<p>There is a strong evidence base that suggests oral language interventions, including dialogic activities such as high-quality classroom discussion, are inexpensive to implement with high impacts on reading:</p>	<p>1</p>

speech and language therapist	Oral language interventions Toolkit Strand Education Endowment Foundation EEF	
Wellcomm and NELI interventions to be provided for all reception pupils identified through assessment		1
One to one and small group tuition as part of the School led National Tutoring Programme.	Tuition targeted at specific needs and knowledge gaps can be an effective method to support low attaining pupils or those falling behind, both one-to-one: One to one tuition EEF (educationendowmentfoundation.org.uk) And in small groups: Small group tuition Toolkit Strand Education Endowment Foundation EEF	2,4
Provision of an Outdoor Learning Intervention for identified pupils (6 week programme)	https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/outdoor-adventure-learning There is a wider evidence base indicating that outdoor adventure learning may have positive impacts on other outcomes such as self-efficacy, motivation and teamwork. Outdoor adventure learning may play an important part of the wider school experience, regardless of any impact on academic outcomes.	3,4
Provision of teaching assistants as additional adults in the classroom to provide high needs in class support for individual pupils. (Currently there are 7 pupils who benefit from this.)	Teaching assistants are used to support pupils with SEMH needs, supporting their emotional regulation to allow their inclusion in the classroom and improve educational outcomes. This will generally be for children not yet in receipt of an EHCP. https://educationendowmentfoundation.org.uk/education-evidence/guidance-reports/teaching-assistants	3,4
Family support workers will provide targeted support and intervention to	The DfE guidance has been informed by engagement with schools that have significantly reduced levels of absence and persistent absence. Improving School Attendance	5

improve absence and attendance. liaise with and signpost to relevant services to support with areas such as referrals of support for financial, housing, parenting, mental health, domestic abuse, health (school nurse), and neurodevelopmental referrals.		
Pupil Premium Advocate role(s)	Tutoring can be hugely successful in accelerating progress for struggling learners. It is also one of the best evidenced interventions we have to support disadvantaged pupils' attainment. This may prove particularly valuable to support closing the gap for disadvantaged pupils. https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/one-to-one-tuition	1, 2, 4, 7

Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £59,200

Activity	Evidence that supports this approach	Challenge numbers addressed
The provision of a play therapist/school counsellor	There is extensive evidence associating childhood social and emotional skills with improved outcomes at school and in later life (e.g., improved academic performance, attitudes, behaviour and relationships with peers):	3,4

	EEF Social and Emotional Learning.pdf(educationendowmentfoundation.org.uk)	
The provision of specialist teachers to carry out assessments, identify need as soon as possible and recommend strategies and support.	<p>“Schools should aim to understand individual pupil’s learning needs using the graduated approach of ‘assess, plan, do, review’ approach”</p> <p>https://educationendowmentfoundation.org.uk/education-evidence/guidance-reports/send</p>	3,4
Family Support workers will provide Early Help and will signpost vulnerable families to relevant services to support with areas such as referrals of support for financial, housing, parenting, mental health, domestic abuse, health (school nurse), and neurodevelopmental referrals.	<p>Poor attendance at school is linked to poor academic attainment across all stages. Some parental communication approaches and targeted parental engagement interventions show promise in supporting pupil attendance.</p> <p>Levels of parental engagement are consistently associated with improved academic outcomes. Practical approaches, such as supporting shared book reading or tailoring positive communications about learning, can prove actionable for schools.</p>	5, 6
The provision of a weekly homework club	<p>Children who regularly complete homework have better school outcomes than children who do not.</p> <p>Homework has a number of potential benefits including consolidation of what has been learned in lessons, preparation for subsequent lessons and tests, and the development</p>	4

	of independent learning skills.	
<p>The provision of after school clubs and enrichment opportunities.</p> <p>This includes payment for out-of-school clubs, the provision of clothing/costumes for celebration/non-uniform days and the provision of kit for sporting events, e.g. football boots.</p>	<p>The report, 'An Unequal Playing Field' reports, 'a young person may miss out on some of the most valuable experiences in life – a chance to bond with others, aspire to learn more, and gain the soft skills so important to employers – simply because of their social background and where they grew up. It is time to level the playing field.'</p> <p>https://assets.publishing.service.gov.uk/media/5d307b8de5274a14e9f6bc20/An_Unequal_Playing_Field_report.pdf</p>	6
<p>Provision of free fruit and bagels for all children to access.</p>	<p>There is some evidence that providing access to healthy snacks can benefit pupils by preparing them for learning or supporting behaviour and school attendance. Those children who are late into school and do not access breakfast club can access the fruit and bagels instead to prepare them for learning.</p>	4, 7

<p>Commando Joe character-building programme to be rolled out across the school. To help build character, self-worth and confidence in our children and give them the life skills they need to thrive.</p>	<p>There is extensive evidence associating childhood social and emotional skills with improved outcomes at school and in later life (e.g., improved academic performance, attitudes, behaviour and relationships with peers): EEF Social and Emotional Learning.pdf(educationendowmentfoundation.org.uk)</p>	<p>3</p>
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Total budgeted cost: £294,585

Part B: Review of outcomes in the previous academic year

Pupil premium strategy outcomes (reviewed July 2023)

Pupil Premium Review- July 2023

Intended outcome	Review
Language skills and use of vocabulary among disadvantaged pupils will be improved.	<p>All reception pupils were screened using the Wellcomm screen on entry to reception and were screened using the NELI screen at the end of the Autumn Term. These screens identified those pupils requiring interventions.</p> <p>At the beginning of the Autumn Term in reception 17 pupils were identified for Wellcomm intervention and in December 2023 5 pupils were identified for NELI intervention.</p> <p>All pupils identified received direct Wellcomm and NELI intervention.</p> <p>An independent speech and language therapist was employed by the school for 2 days each week.</p> <p>All children that required a speech and language assessment received one and target children received direct therapy.</p> <p>The therapist delivered training to teachers and teaching assistants in the identification of speech and language difficulties and how to support these children in the classroom.</p> <p>All teachers and teaching assistants also received training in Word Aware.</p>
The gap in phonic knowledge for disadvantaged pupils will be closed leading to improved attainment in Reading and Phonics	<p>There was a relaunch of Read, Write Inc which included a training day dedicated to re training all staff.</p> <p>Termly phonics screens were carried out to identify those children requiring additional support/intervention.</p> <p>39 pupils were identified and received additional support throughout the academic year 2022/2023 and the final phonics results were as follows</p> <p>Whole school phonics result 83%</p> <p>Disadvantaged pupils phonics result 63%</p>
Social and emotional challenges will not impact the achievement of disadvantaged pupils	<p>During the academic year 2022/2023 52 pupils received play therapy/counselling from our school counsellor, Nancy.</p> <p>In particular, pupils in reception and new to the school became a focus for early identification of pastoral support (for them and their families)</p> <p>All stakeholders benefitted from the early identification of need.</p> <p>Six pupils benefitted from 1:1 support from a teaching assistant to support them with their emotional regulation. This has allowed</p>

	<p>them to access their learning and prevented their behaviour being a distraction to the learning of others.. Of these six, five are in receipt of pupil premium funding.</p> <p>The Jigsaw PSHE programme has been fully implemented throughout the school and pupils use the strategies taught through out the school to self regulate their emotions.</p> <p>Teacher absence has been covered internally, where possible (in almost every case) which has improved outcomes for those pupils with increased anxiety and those who struggle with change.</p> <p>Staff have received training as part of The Beacon Project in Attachment and Trauma and Emotion Coaching. This is evident through out the school when observing staff supporting children who are dis regulated. These strategies have resulted in more positive outcomes for these pupils.</p> <p>Our specialist SEND teacher from the Specialist Teacher Service carried out 21 full learning assessments, 21 assessment reviews, 6 pastoral support plans, 11 communication and interaction assessments, 5 Boxall profiles and 4 sensory screen assessments. As a result, support and recommendations were given to class teachers to inform the pupil's classroom provision.</p>																		
<p>Improved attainment for disadvantaged pupils</p>	<p>Academic year 2022/2023</p> <p>61 pupils have received tutoring in line with the school led National Tutoring programme. This has resulted in improved outcomes for these pupils.</p> <p>Some of the planned tutoring has not been as consistent as we would have liked as a result of increased staff absence this year.</p> <p>Children in year groups 1 to 6 have had access to a weekly homework club, which has provided; support with homework, a quiet place to work and resources as required.</p> <table border="1" data-bbox="459 1422 1281 1977"> <thead> <tr> <th></th> <th>All Pupils</th> <th>Disadvantaged Pupils</th> </tr> </thead> <tbody> <tr> <td>Good level of development</td> <td>73%</td> <td>75%</td> </tr> <tr> <td>Phonics screen</td> <td>83%</td> <td>63%</td> </tr> <tr> <td></td> <td></td> <td></td> </tr> <tr> <td>KS1 Reading Expected level</td> <td>71%</td> <td>42%</td> </tr> <tr> <td>KS1 Writing Expected level</td> <td>61%</td> <td>43%</td> </tr> </tbody> </table>		All Pupils	Disadvantaged Pupils	Good level of development	73%	75%	Phonics screen	83%	63%				KS1 Reading Expected level	71%	42%	KS1 Writing Expected level	61%	43%
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	KS1 Maths Expected level	73%	58%	
	KS2 Reading Expected level	83%	64%	
	KS2 Writing Expected level	88%	57%	
	KS2 Maths Expected level	86%	43%	
Attendance of disadvantaged pupils will improve to be broadly in line with non disadvantaged pupils	Attendance in general has continued to be a challenge this year. Current whole school attendance is 95% Current attendance for disadvantaged pupils is 92%			
Financial pressures on families will be reduced. Children will not be hungry in school.	Our two family support workers have provided support/signposting regarding finances for at least 30 families this year. We have supported families with the purchase of school uniform and the payment of school trips. All children have access to bagels throughout the school day and milk at lunchtime. This has proved to be extremely popular with many of our children relying on this snack on a daily basis.			